



Michigan Nature Association

Protecting Michigan's natural heritage since 1952

2310 Science Parkway, Suite 100
Okemos, MI 48864
866.223.2231

Natural Areas Stewardship Worker

The Michigan Nature Association (MNA), a statewide land conservancy, is seeking to hire three seasonal employees to conduct grant-funded stewardship work at our Big Valley Nature Sanctuary in Oakland County and occasionally assist with other projects around the southern Lower Peninsula. MNA protects a vast network of over 175 nature sanctuaries, totaling over 17,000 acres, in 60 of Michigan's 83 counties. Many of the sanctuaries house rare habitats and species and are managed to protect their viability. For more information on MNA, please see our website at michigannature.org.

Hourly Short-term Position:

The employee shall be eligible to conduct short-term work beginning in mid-May and extending into the late summer or early fall with a final date to be negotiated between mid-August and late September, 2024. The employee shall not work in excess of 38 hours in any calendar week and shall not work in excess of 500 hours over the entirety of this position. There is a possibility that the hours and end date for this position could be extended if MNA and the employee agree to do so.

Compensation:

\$16.00 per hour + mileage reimbursement at the rate of \$0.54 per mile for each day that the employee drives their personal vehicle and works onsite in excess of 4 hours on that day (mileage based on distance from their home).

Service Area:

The position is based at MNA's Big Valley Nature Sanctuary in Rose Township, Oakland County, Michigan. The position will also assist with occasional projects at other sites in the Lower Peninsula.

Reports to:

Eastern Lower Peninsula Conservation Coordinator

Duties:

- Working independently or with other MNA staff to complete prairie fen and savanna restoration work at Big Valley, including practices such as tree girdling, hack and squirt management, spot spraying, and cut stump treatment methods of invasive trees and shrubs and may conduct brush pile burning activities
- Assist with rare species surveys and conservation projects as assigned
- Assist with conservation projects at other sanctuaries and at the MNA office as assigned
- Submit bi-weekly timesheets, travel records, and activity progress reports
- Work with volunteers and lead volunteer work days
- Maintain stewardship equipment provided by MNA

Qualifications:

- Must be physically capable of walking long distances in adverse terrain, capable of lifting 50 lbs., and be willing to work in adverse weather conditions to complete work.
- Knowledge of the ecology, flora, and fauna of the Southeastern Lower Peninsula
- Familiarity with the maintenance and repair of stewardship equipment
- Preference will be given to applicants possessing a Michigan pesticide applicator license

To Apply:

Please send a cover letter, resume, and contact information for 3 references via e-mail to Andrew Bacon, Conservation Director, at abacon@michigannature.org or mail to Attn: Natural Areas Stewardship Worker Application, Michigan Nature



Michigan Nature Association

Protecting Michigan's natural heritage since 1952

2310 Science Parkway, Suite 100
Okemos, MI 48864
866.223.2231

Association, 2310 Science Parkway, Suite 100, Okemos, MI 48864. Applications will be accepted until the positions have been filled.

The Michigan Nature Association is an equal opportunity employer committed to workplace diversity.